



SACHI A. HAMAI
Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

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"To Enrich Lives Through Effective And Caring Service"

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January 12, 2016

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

APPOINTMENT, SALARY, AND RELOCATION REIMBURSEMENT FOR INTERIM PROBATION OFFICER (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

Recommendation to appoint and set the salary of Mr. Calvin Remington to serve as Interim Probation Officer for the County of Los Angeles.

IT IS RECOMMENDED THAT THE BOARD:

1. Approve the appointment of Mr. Calvin Remington to serve as Interim Probation Officer, effective January 15, 2016, at an annual salary of \$250,000, until such time that a Probation Officer is appointed by your Board.
2. Approve reimbursement of up to \$25,000 for reasonable actual costs of relocating the family and personal residence of Mr. Remington, and reimbursement for temporary housing rental costs.
3. Instruct the Director of Personnel to execute an at-will employment contract which is approved as to form by County Counsel.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Probation Officer, Jerry Powers, resigned from County service effective January 4, 2016. To ensure the duties and responsibilities of this critical position are carried out without interruption, and to ensure that this position is filled in an efficient and expeditious manner, we request that your Board

approve the CEO's recommendation to appoint Mr. Calvin Remington to the position of Interim Probation Officer.

Mr. Remington has over 40 years of experience, including serving as Acting Probation Officer and Chief Deputy Probation Officer for the County of Los Angeles from 2010 to 2012. Prior to his time with Los Angeles County, Mr. Remington was the Chief Probation Officer for Ventura County from 1997 to 2007 where he was recognized as Chief Probation Officer of the Year in 2004. Throughout his career, Mr. Remington has served on numerous statewide commissions, and brings a wealth of knowledge including the critical issue of AB109 - Public Safety Realignment.

Given Mr. Remington's extensive probation experience, it is recommended that your Board appoint Mr. Remington as Interim Probation Officer, effective January 15, 2016, with an annual salary of \$250,000, and authorize the payment of actual relocation expenses related to moving the family and personal residence of Mr. Remington to the Los Angeles County area and temporary housing costs.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the County of Los Angeles' Strategic Plan Goal of Operational Effectiveness/Fiscal Sustainability to maximize the effectiveness of processes, structure, operations, and strong fiscal management to support timely delivery of customer-oriented and efficient public services.

FISCAL IMPACT/FINANCING

The cost of the recommended annual salary will be absorbed within the Probation Department's current budget.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended salary will provide appropriate compensation to Mr. Remington to perform the duties of Probation Officer.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

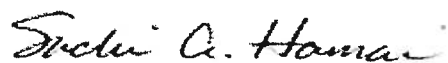
Implementation of these recommendations will provide leadership for the Probation Department.

The Honorable Board of Supervisors

1/12/2016

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Respectfully submitted,

A handwritten signature in cursive script, reading "Sachi A. Hamai".

SACHI A. HAMAI

Chief Executive Officer

SAH:JJ:MTK

NV:SO:rld

c: Executive Office, Board of Supervisors
Auditor-Controller
County Counsel
Human Resources
Probation